



# State of Nevada

*Invites you to apply for*

**Deputy Administrator for Benefits and Delivery Systems**





# THE STATE OF NEVADA

## MISSION STATEMENT:

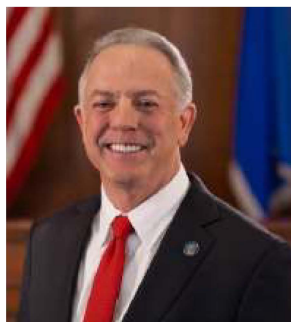
The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so

Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

## VISION STATEMENT:

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**"OUR CAPACITY TO ACHIEVE  
GREAT DEEDS WILL NEVER BE  
IN QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA WAY  
– NEVER GIVE UP, NEVER GIVE  
IN, AND NEVER STOP  
DREAMING."**



**Governor Joe Lombardo  
STATE OF THE STATE ADDRESS**

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.

### MISSION STATEMENT:

*To ensure access to affordable, reliable care by leveraging the state's buying power, streamlining programs and services, and driving better quality and more innovation in the health care system, while staying true to the values of public service, fiscal discipline, and accountable leadership.*

### VISION STATEMENT:

*A healthy, thriving Nevada where health care is affordable and reliable for all.*

The Deputy Administrator will execute and continue to improve Nevada's delivery systems and benefits policy in accordance with State and Federal regulations, as well as program goals. Under the direction of the Nevada Medicaid Division Administrator, the Deputy provides leadership and oversight of the Benefits & Delivery Systems branch of the Division, including Medical, Behavioral Health, and Dental Benefits Coverage, Rates Analysis and Development, Managed Care & Quality Assurance, and Access & Quality units.

### UNIT SECTIONS:

Consumer Health Services

Health Care Purchasing &  
Compliance

Nevada Medicaid

Public Employees Benefits  
Program



# THE IDEAL CANDIDATE



*Join a team where your impact  
will matter from day one.*

## WHAT WE'RE LOOKING FOR:

An ideal candidate for the Deputy of Community Supports will be professional and organized. Collaborative and analytical with strong public speaking and managerial abilities.

Preferred requirements:

Five years of supervisory experience in Medicaid Managed Care programs and/or Benefit coverage in Medicaid or other similar programs where skills are translatable; Master's degree or other higher educational or professional degree or six years of work experience in health care, Medicaid, public health, health care administration, or other related field.

## WHAT YOU'LL BE DOING:

- Provide executive leadership to ensure successful procurement, implementation, and monitoring of large Managed Care contracts.
- Provide executive leadership to ensure accurate, successful design or enhancement of Medicaid coverage and reimbursement policy, including program and payment innovation.
- Manage relationships with health plan leadership to ensure effective delivery of Managed Care programs.
- Work closely with executive and fiscal leaders to develop comprehensive biennium budget and monitor budget accounts associated with all benefits and delivery systems.
- Partner with Nevada Health Authority Director's Office in stakeholder engagement efforts to ensure member and provider input is incorporated in all phases of Medicaid Managed Care and benefits program development and management.
- Partner with expert vendors to ensure that national best practices and learnings are applied within Nevada.
- Serve as Nevada Medicaid Acting Administrator when Administrator is unavailable.

## QUALIFICATIONS:

- Minimum requirements:
  - o At least three years of supervisory experience in Medicaid managed care programming and/or benefit coverage in Medicaid or other similar programs where skills are translatable; and
  - o A bachelor's degree or at least five years of work experience in health care, Medicaid, public health, health care administration, or other related field.

## KEY QUALITIES & COMPETENCIES:

- Lead several projects simultaneously; assume primary ownership of multiple complex policy and program initiatives working with internal and external partners while taking accountability for timely and successful completion
- Collaborate with federal, state, local, and tribal government agencies, providers, and community stakeholders to ensure program success.
- Analyze a myriad of state and federal laws, regulations and guidelines, which change frequently.
- Convey technical or complex information in an understandable format.
- Promote a professional, positive, and collaborative team environment.
- Represent the Division before various internal and external groups and committees, including legislative meetings. Research and development of legislative proposals, including regular legislative testimony as directed.

## SALARY:

\$151,902 annually based on the employee/employer retirement plan

## LOCATION:

Carson City or Reno

# STATE BENEFITS

*The State of Nevada offers a wide array of benefits to employees, including:*

- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
  - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
  - Additional benefits for long-term employees
- CBA



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.





# APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

**Name: Logan Kuhlman, Personnel Officer,**

**Email: [Lkuhlman@nvha.nv.gov](mailto:Lkuhlman@nvha.nv.gov) (Subject Line: Medicaid Deputy Administrator)**

**Phone: 775-684-3688**

**Until recruitment needs are satisfied.**

**In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.**

**Thank you!**

